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83-1786

25 JUN 1983

MEMORANDUM FOR: Comptroller

FROM : James N. Glerum  
Director of Personnel

SUBJECT : Request for Additional FTE - DDS&T

1. We have reviewed the material presented by the DDS&T at his 6 June 1983 meeting, when he requested an additional full-time permanent FTE ceiling allocation. This material, updated by the DDS&T Administrative Staff, is reflected in the attached Model No. 1. After reviewing the data, we find that the projected overage is based on unrealistically low attrition figures and that no additional FTE allocation is needed at this time.

2. Historically, June through August has been the period of heaviest attrition for the Agency. Accordingly, we have projected DDS&T attrition at the rate of about 18 losses every two weeks. This projection is consistent with the actual experience of previous fiscal years, as well as what has occurred this fiscal year (see attached Model No. 2). The DDS&T projection, however, would anticipate a reduction of this attrition rate by some 56 percent. All of our current indications point to a slight rising of attrition, rather than a reduction. In fact, we would recommend a slightly higher gain rate than indicated by DDS&T to prevent the need to EOD extraordinarily large numbers at the end of the year just to prevent a low on-duty level.

3. Although we are unable to find sufficient justification for an increase in DDS&T FTE, we will continue to model their manpower flow on a bi-weekly basis. This information, in the attached expanded model format, will be provided to them biweekly for their planning. Obviously, manpower requirements involve a dynamic situation, and OP will continue to monitor and adjust allocations as dictated by actual events.

ILLEGIB

James N. Glerum

Attachment: As stated

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